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|  |  | ObjectiveTo use my pastoral, leadership, mentoring, and mobilizing gifts in the place of God’s choosing, to their greatest effectiveness for his kingdom purposes, and for his glory alone. |
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|  |  | ExperienceSenior Pastor, Grace Baptist Church, Cedarville, OH June 2005-June 2020GBC was a declining congregation in a rural town with a growing university. I was called to lead the church out of its historic fundamentalism into a more grace-centered, outward focused culture. As changes took root, the church began to grow numerically, in its finances and in outreach efforts. University students, faculty and staff, military personnel, and local farm and business families all call Grace “home,” with over 1,000 gathering on Sundays during the academic year to worship and serve together, and to extend themselves into the world through a robust global outreach effort. My chief duties were leading a church culture change (including a shift to elder leadership), conducting the pulpit ministry, directing the pastoral team, creating and promoting community engagement, and supervising global mission efforts (which included visiting and teaching in all of our commissioned works). Seeking God’s guidance and power in moving forward, we launched “Seek” -- 40 days of church-wide focused prayer and fasting to begin each year.Senior Pastor, Faith Community Church (EFCA), Santa Clarita, CA August 1987-May 2005FCC was a struggling independent church-plant in search of a pastor when I was called in1987, giving me my first opportunity to lead a congregation. Over 18 years, we grew from an attendance of 60 to over 700. In 1988, we affiliated with the Evangelical Free Church of America and maintained active involvement—I served as regional coordinator for ordinations and licensure. 50% of our growth during my first ten years was by conversion. We moved into our first permanent facility after 16 years in 5 temporary locations, completing construction on our 23,000 sq. ft. ministry center. Our staff grew from one to six full-time pastoral team members and other support positions. We recruited and commissioned 10 of the 16 missionaries we supported. Assistant Pastor, First Baptist Church, San Bernardino, CA August 1980-July 1987I served for seven years at this historic but declining inner-city church, ministering to unchurched youth from the neighborhood, preaching regularly, and assisting the Senior Pastor who introduced me to all facets of pastoral work. The youth ministry grew and yielded continuing fruit, even though we were unable to stem the steady decline of the adult population’s flight from the city and our downtown location. During this time, I also completed two degrees at Talbot Theological Seminary.Adjunct Instructor, Various Academic Institutions September 1979-presentCedarville University, Cedarville, Ohio. 1979-1980, 2008-2016 Courses taught: Spiritual Formation Pastoral Ministry Theology II (Christology, Soteriology, Pneumatology, Eschatology, Theological Literature) Elementary GreekDelhi Bible Institute, Delhi India 2013-present Courses taught: Expository Preaching Seminars Jonah Romans 2 Peter Exposition of PsalmsGrace Bible College, Amravati, India 2005-present Courses taught: Systematic Theology NT Survey Book of Acts Book of RomansAsia Biblical Theology Seminary, Chiang Mai, Thailand 2011 Courses taught: Spiritual FormationTri-M Modular Bible Classes 2008-present Courses taught: Book of Romans (Costa Rica) Book of Genesis (Russia) Missions and the Local Church (Ukraine)The Master’s University, Santa Clarita, California 1990-2005 Courses taught: Book of Daniel Homiletics Book of Acts History and Theology of RevivalKiev Theological Seminary, Kiev, Ukraine 1998 Courses taught: New Testament Survey—Romans to Revelation Lecturer in Pastoral Ministry |
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|  |  | EducationD.Min., Trinity Evangelical Divinity School 2001-2008*Summa cum laude*. Pastoral Ministry emphasis. Doctoral Project: “Launching Small Group Ministry in a Historically Resistant Church”M.Div., Th.M., Talbot School of Theology, Biola University 1980-1987Graduated with Highest Honors in both programs. M.Div. Preaching Award. Th.M Systematic Theology major. Th.M Thesis: “The Theological Necessity of Christ’s Lordship in Salvation.”B.A., Cedarville University 1975-1979National Merit Scholar. Served in Student Government and Student Academic Advisory Board. Graduated with Highest Honors. Pre-Seminary Bible major. Minors in Philosophy, Greek, and English. President’s Trophy, A. F. Williams Bible Award, Scofield Bible Award, Faculty Scholarship Award. |
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|  |  | Skills* Preaching and Teaching
	+ Prepared and delivered a minimum of 40 sermons a year for the past 33 years
	+ Speaker at the following venues
		- Lake Ann Couples’ Retreats (2017, 2019)
		- ABWE CEEMed Team Conference, Malta (2018)
		- Scioto Hills Camp (OH) Men’s Retreats (2010, 2017)
		- Grace Baptist Church, Santa Clarita, CA Couples’ Retreat (2002)
		- Orange Evangelical Free Church, Orange, CA Couples’ Retreat (2000)
		- Pioneers Indonesia Team Retreat, Indonesia (1994, 2004)
	+ Cedarville University Chapel Speaker—2005-2018 Sample videos include
		- September 2, 2009 “Why Doctrine Matters” <https://www.cedarville.edu/Chapel/Watch/why-doctrine-matters/tl4N4U80Y0yJaN7g1TzKkA>
		- January 6, 2011 (Charter Day) “For Christ’s Crown and Covenant” <https://www.cedarville.edu/Chapel/Watch/for-christs-crown-and-covenant/kZBJBdX-bk-ED--LVI1wIg>
		- September 30, 2013 “Why ‘Sorry’ Doesn’t Cut It” <https://www.cedarville.edu/Chapel/Watch/why-sorry-doesnt-cut-it/Kt3z3M89nEK5sFbZeHkEQQ>
		- November 17, 2015 “A Strategy for Living” <https://www.cedarville.edu/Chapel/Watch/A-Strategy-for-Living/_xQ9HNym5kCN-l-QfPsOuQ>
		- February 7, 2018 “Help for the Tempted” <https://www.cedarville.edu/Chapel/Watch/Help-for-the-Tempted/1wUW6_YwJ0SQzZlxtUeT9w>
* Leadership Development
	+ Developed course outline and curriculum and taught *Men’s Leadership Class* for Grace Baptist Church and Faith Community Church
	+ Established *Elder Training* for Grace Baptist Church
	+ Led *Deacon Training Class* for Grace Baptist Church
	+ Recruited and trained over a dozen full time staff members in both churches, including five current pastors and four missionaries
	+ Created Grace Baptist’s *Ministry Internship* and *Pastoral Residency* programs
* Budgeting and Financial Management
	+ Led both churches through significant financial growth, bringing significant global mission investment, expanded staffing, and building expansion
	+ Grace Baptist revenues more than doubled in 15 years, to nearly $1.8 million
	+ Every year of pastoral ministry saw the church end each year with a cash surplus
	+ Prepared missionary candidates for support raising and budgeting
	+ Taught *Crown Ministries* classes at Faith Community Church
	+ Did personal financial counseling at Faith Community and Grace Baptist
* Team leadership
	+ Recruited, trained, and led volunteers for youth ministry at First Baptist Church
	+ Supervised a staff of 9 at Faith Community Church
	+ Supervised a staff of 14 at Grace Baptist Church
* Change agent
	+ Started and grew the student ministry of First Baptist Church, from a small core of young people from junior high through single adults into three separate ministries
	+ Led church replant effort at Faith Community Church after initial planting effort stalled and was about to end
	+ Primary leader in Faith Community Church’s process to affiliate with the Evangelical Free Church of America
	+ Led Grace Baptist Church in changing its doctrinal and teaching positions on
		- Divorce and Remarriage
		- Interdenominational cooperation in missions
		- Community engagement in cooperative efforts with other churches
		- Spiritual Gifts
	+ Helped Grace Baptist Church navigate the decision to disassociate itself from its previous, legalistic denomination
	+ Took Grace Baptist Church through the process of changing from a pastor and deacon-led to an elder-led congregational form of government
* Writer
	+ Blog posts found at cyberperson.com. Recent posts include:
		- “The Joy of Long Friendships” <https://cyberparson.com/2020/07/31/the-joy-of-long-friendships/>
		- “When Life Gets Strange and Small” <https://cyberparson.com/2020/08/30/when-life-gets-strange-and-small/>
		- “Where Do Christians Go When They Die?” <https://cyberparson.com/2020/09/19/where-do-christians-go-when-they-die/>
	+ Wrote weekly “Pastor’s Update” letter for the Grace Baptist Church congregation
	+ Authored “Advent Thoughts”—A Devotional Guide (various versions published in-house for use at Faith Community and Grace Baptist)
	+ Lead contributor to “Seek 2018,” “Seek 2019,” and “Seek 2020”—annual guides for 40-day seasons of prayer and fasting opening each year at Grace Baptist Church
* Discipler/Mentor
	+ Advisor to *Alpha Chi*, Cedarville University’s men’s leadership organization, 2014-2020
	+ Discipled men weekly every year of my pastoral ministry
	+ Mentor to 12 pastors beginning professional ministry over 33 years
	+ Developed *Men’s Accountability Covenant* (MAC) Groups at Faith Community
* Global Outreach Advocate and Motivator
	+ Past Lecturer on “Missions in the Local Church” in “Introduction to Missions” class at Cedarville University
	+ Guest speaker in various churches and groups on missions’ topics, including
		- “Contemporary Advances in Missions”
		- “What is the 10/40 Window?”
		- “A Brief History of Missions Progress”
	+ Recruiter for short term and career missions within all churches served
	+ Led Grace Baptist to designate its annual Harvest Offering toward Missions, gathering over $100,000 in each of the last three years for missionary projects
* Community Engagement
	+ Advocated, supervised, and empowered shift from Awana to *“GPS” (God’s Powerful Story)* a locally created discipling, evangelistic kids’ program 2015. The program saw significant growth and effective outreach to children in our community
	+ Led in creation and adoption of *“The Other Initiative,”* 2013. This four-month, four-step program of encouraged church members to engage unbelieving friends, family, and neighbors
	+ Oversaw re-launch of our local *Parish Nursing Program*, funded by our church but under the auspices of the Ministerial Association, 2012. Local nurses used their skills to care for those in need with physical, mental, emotional, and spiritual needs in our village
	+ Founding member, Santa Clarita Valley Evangelical Ministerial Alliance, 1998. United various evangelical churches of various denominations in a prayer movement in our city
	+ Revitalized Cedarville Ministerial Association, 2005-2020. Led our church into active involvement, and as the largest church in our village, became a catalyst for an active inter-church ministry. We planned community services and celebrations and started a thrift store that funded all our local community benevolent programs, including a food pantry, clothing distribution, financial assistance, and a parish nursing program.
	+ Served on various advisory committees for San Bernardino (CA) Unified School District, Saugus (CA) Union School District, and Cedar Cliff (OH) Local Schools.
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|  |  | Professional Associations, Awards and Memberships* Ordained by First Baptist Church of San Bernardino,1981; ordination transferred to the Evangelical Free Church of America in 1991.
* Member, Pastoral Advisory Committee, Cedarville University, 2009-2020
* Curriculum Development Team Member, Cedarville University—2010. Worked in developing course descriptions
* Member, Evangelical Free Church Ministerial Association, 1991-2005
* Vice-Chairman (and prior to that, Treasurer), Cedarville Ministerial Association, 2006-2020.
* Chairman, Santa Clarita Valley Evangelical Ministers’ Alliance, 1998-2005.
* Cedarville University Alumnus of the Year, 1997
* President, Highlands Elementary School (Santa Clarita, CA) Site Council, 1992-2002
* Chairman, Saugus Union School District Parent Advisory Committee, 1994-2001
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|  |  | For More InformationReferences available on request.Additional sermon links available at [www.gracecedarville.org](http://www.gracecedarville.org) (prior to June 21, 2020) |